

SUBMISSION FROM ALLISON JOHNSTONE

I submitted written evidence to the Equal Opportunities Women & Work inquiry in February 2012 as I feel passionate about the need for more quality part-time employment within the labour market. I have worked on a part-time basis since the birth of my son in 2004 and as mentioned in my submission “I am acutely aware of the limitations this decision has placed upon me, in terms of engagement with the world of work”. I also know I’m not alone in this.

I have recently completed an MSc in Managerial Leadership and as part of this degree I undertook research in part-time working within academia. This gave me the opportunity to explore the background literature on flexible and part-time working as well as interviewing women and men also working part-time.

In my working life I manage and develop career development services at the Scottish Resource Centre for Women in Science, Engineering and Technology (SET) which aims to increase women’s participation in SET sectors. In this role I meet and support women from across Scotland in their careers.

Allison Johnstone
2 May 2013