

SUBMISSION FROM FOX AND PARTNERS

Carol is an experienced employment lawyer and an Accredited Specialist in Discrimination Law by the Law Society of Scotland. For the past decade Carol has been dedicated to representing claimants before Employment Tribunals in discrimination cases and for the past five years has been responsible for progressing thousands of equal pay cases for low paid women. Before coming to the law as a mature student, Carol was previously a social worker, a full-time trade union official and worked with the Equal Opportunities Commission.

In addition, Carol has been a proud single parent for twenty years and was forced to take a legal challenge against the Law Society to enable her to complete her legal studies when she was unable to become a full-time student but had to work part-time to support her daughter. Needless to say Carol won her case and qualified as a Solicitor in 2006. As a lifelong feminist committed to equality Carol always attempts to practice what she preaches and in 2010 established a niche claimant employment law firm in Edinburgh.

Fox and Partners is the first law firm in the UK to embrace employee ownership whereby all staff will benefit from the success of the firm. Baxi Partnership has a family of mutually-run businesses and Carol is now working closely with the Baxi Partnership to expand this ethical business model in the legal sector and beyond.

Fox and Partners continues to expand with 10 staff and all partners were delighted to walk away from the 2013 Scot and Co Legal Awards with the coveted title of Employment Team of the Year 2013 with Carol also being recognised as Specialist Lawyer of the Year 2013.

You can learn more about all the partners in Fox and Partners by visiting www.foxandpartners.co.uk

Carol Fox
Fox and Partners
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