



The Scottish Parliament  
Pàrlamaid na h-Alba

## EQUAL OPPORTUNITIES COMMITTEE

### MINUTES

3rd Meeting, 2012 (Session 4)

Tuesday 21 February 2012

Present:

Clare Adamson  
John Finnie  
Siobhan McMahon  
Dennis Robertson

Mary Fee (Convener)  
Annabel Goldie  
Stuart McMillan (Deputy Convener)

Also present: Margaret McDougall

The meeting opened at 2.04 pm.

1. **Women and work:** To inform a future inquiry the Committee took evidence, in a round-table discussion, on occupational segregation, flexible working, the recession, public spending cuts and the glass ceiling, from—

Ann Henderson, Assistant Secretary, STUC;

Margaret Boyd, GMB and Chair, STUC Women's Committee;

Pauline Rourke, Communication Workers Union representative, and Elaine Dougall, Regional Equalities Officer, Unite, STUC Women's Committee;

Kirsty Connell, Vice-Chair, STUC Youth Committee;

Barbra Farmer, Chair, STUC Disabled Workers Committee;

Anne-Marie Mackin, Freelance Trainer and Assessor, Play First (Scotland) Ltd;

Emma Ritch, Project Manager, Close the Gap;

Linda Somerville, Director, Scottish Resource Centre for Women in Science, Engineering and Technology.

The meeting closed at 4.02 pm.

Douglas Thornton  
Clerk to the Equal Opportunities Committee  
Room T3.60  
The Scottish Parliament  
Edinburgh  
Tel: 0131 348 5216  
Email: [Douglas.Thornton@scottish.parliament.uk](mailto:Douglas.Thornton@scottish.parliament.uk)