

CROSS-PARTY GROUP ANNUAL RETURN

NAME OF CROSS-PARTY GROUP

Cross-Party Group on Racial Equality in Scotland

DATE GROUP ESTABLISHED (the date of establishment is the date in this parliamentary session that the Group held its initial meeting, where the office bearers were elected and not the date that the Group was accorded recognition. All Groups should hold their AGMs on, or before, the anniversary of this date.)

15th November 2016

DATE OF MOST RECENT AGM

23rd October 2018

DATE ANNUAL RETURN SUBMITTED

21 November 2018

DATE OF PRECEDING AGM [this date is required to aid clerks in verifying that the most recent AGM has taken place within 11-13 months of the previous AGM]

26th September 2017

GROUP MEETINGS AND ACTIVITIES

Please provide details of each meeting of the Group including the date of the meeting, a brief description of the main subjects discussed and the MSP and non-MSP attendance figures.

Details of any other activities, such as visits undertaken by the Group or papers/report published by the Group should also be provided.

26th September 2017 – The AGM meeting was attended by 3 MSP members, as well as 27 non-MSP members. Fulton MacGregor MSP was elected Convener, with Anas Sarwar MSP, Adam Tomkins MSP, and Bob Doris MSP elected as Vice Conveners. The Coalition for Racial Equality and Rights was elected Secretariat. The group heard a presentation from Victoria MacDonald of the Lord Bracadale

Review of Hate Crime Legislation Team. A discussion on the review and racist hate crime followed. The group then heard a presentation from Lynne Tammi and Michael Molden of Article 12 on discrimination faced by Gypsy/Travellers in Scotland, including young people. A discussion followed the presentation.

23rd January 2018 – The meeting was attended by 2 MSP members and an additional MSP, as well as 18 non-MSPs. The group heard a presentation from Angela Constance MSP, the Cabinet Secretary for Communities, Social Security, and Equalities on the Scottish Government’s Race Equality Action Plan 2017-2021. An overview of the plan was provided. A discussion followed the presentation, which addressed previous race equality initiatives, youth employment, and disadvantaged and disenfranchised young people. The group then heard a presentation from Mohamed Omar from the Mental Health Foundation on mental health and refugee communities. A discussion followed the presentation. The minutes of the previous meeting were approved.

24th April 2018 –The meeting was attended by 2 MSPs and 29 non-MSPs. The group heard a presentation from Chief Inspector Shaheen Baber and Inspector John Graham of Police Scotland, who spoke about the work of the Equality and Diversity Unit and responded to questions from attendees on subjects including hate crime, community engagement, recruitment, harm in custody, racism, and monitoring. The group then heard from Jamie Hepburn MSP, the Minister for Employability and Training. He responded to questions regarding careers guidance, BME representation in public bodies, higher education diversity, recruitment, the private sector, and positive action. Both speakers responded to additional questions through written responses following the meeting.

23rd October 2018 – The new AGM was attended by 3 MSPs and 26 non-MSPs. The current office bearers were re-elected, and CEMVO was elected Secretariat as CRER stood down from the post. The group heard presentations on Black History Month from Christina McKelvie MSP, the Minister for Older People and Equalities, Zandra Yeaman, CRER, and Dr. Eric Graham. A discussion followed. Martin Hayward from the Equality and Human Rights Commission spoke about open inquiries and encouraged the group to respond if applicable.

MSP MEMBERS OF THE GROUP

Please provide names and party designation of all MSP members of the Group.

Fulton MacGregor MSP (Convener) (Scottish National Party)

Bob Doris MSP (Vice Convener) (Scottish National Party)

Anas Sarwar MSP (Vice Convener) (Scottish Labour Party)

Adam Tomkins MSP (Vice Convener) (Scottish Conservative Party)

Jackie Bailie MSP (Scottish Labour Party)

Jeremy Balfour MSP (Scottish Conservative Party)

Richard Lyle MSP (Scottish National Party)
 Pauline McNeill MSP (Scottish Labour Party)
 Sandra White MSP (Scottish National Party)
 Emma Harper MSP (Scottish National Party)

NON-MSP MEMBERS OF THE GROUP

For organisational members please provide only the name of the organisation, it is not necessary to provide the name(s) of individuals who may represent the organisation at meetings of the Group.

Individuals	N/A
Organisations	<p>Coalition for Racial Equality and Rights (CRER) (Outgoing Secretariat) Council for Ethnic Minority Voluntary Organisations (CEMVO) (Incoming Secretariat) Active Life Club African Caribbean Women’s Association Afreshe Black and Ethnic Minority Infrastructure Scotland (BEMIS) Central Scotland Regional Equality Council Edinburgh and Lothians Regional Equality Council Edinburgh Interfaith Women’s Group Equality and Human Rights Commission Scotland Ethnic Minority Civic Congress Scotland Glasgow Campaign to Welcome Refugees Glasgow Life MECOPP Migrants Rights Scotland PKAVS Score Scotland Scottish Council of Jewish Communities Scottish Independence Advocacy Alliance Scottish Iraqi Society SEMPERscotland Shakti Women’s Aid</p>

	<p>Show Racism the Red Card Scotland</p> <p>Sikh Sanjog</p> <p>Standard Life Aberdeen Plc. – MOSAIC</p> <p>STUC Black Workers Committee</p> <p>Trust Housing Association</p> <p>Thai Women’s Association of Scotland</p> <p>University of Strathclyde</p> <p>University of St Andrews</p> <p>University of the West of Scotland</p> <p>Voices of Experience</p> <p>Voluntary Action Fund</p> <p>Waverly Care African Health Project</p> <p>West of Scotland Regional Equality Council</p> <p>West Pilton and West Granton Community Council</p>
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GROUP OFFICE BEARERS

Please provide names for all office bearers. The minimum requirement is that two of the office bearers are MSPs and one of these is Convener – beyond this it is a matter for the Group to decide upon the office bearers it wishes to have. It is permissible to have more than one individual elected to each office, for example, co-conveners or multiple deputy conveners.

Convener	Fulton MacGregor MSP
Deputy Convener	Bob Doris MSP, Anas Sarwar MSP, Adam Tomkins MSP
Secretary	CEMVO Scotland
Treasurer	N/A

FINANCIAL BENEFITS OR OTHER BENEFITS RECEIVED BY THE GROUP

Please provide details of any financial or material benefit(s) received from a single source in a calendar year which has a value, either singly or cumulatively, of more than £500. This includes donations, gifts, hospitality or visits and material assistance such as secretariat support.

Details of material support should include the name of the individual providing

support, the value of this support over the year, an estimate of the time spent providing this support and the name of the organisation that this individual is employed by / affiliated to in providing this support.

Groups should provide details of the date on which the benefit was received, the value of the benefit and a brief description of the benefit.

If the Group is not disclosing any financial information please tick the box to confirm that the Group has considered the support received, but concluded it totalled under the threshold for disclosure (£500).

Catering

- 26/09/2017 - £260.88
- 23/01/2018 - £187.44
- 24/04/2018 - £221.04
- 23/10/2018 - £274.32

Total - £943.68

Payments made by CRER to Sodexo Ltd. at the Scottish Parliament for meeting refreshments

Staff Time

Secretarial support from staff at CRER – estimate at 5 hours per meeting at an average cost of around £125 per meeting for 4 meetings– £500.00

Total

£943.68 + £500.00 = £1443.68

SUBSCRIPTION CHARGED BY THE GROUP

Please provide details of the amount charged and the purpose for which the subscription is intended to be used.

N/A

CONVENER CONTACT DETAILS

Name	Fulton MacGregor MSP
Parliamentary address	M3.08 The Scottish Parliament Edinburgh EH99 1SP

Telephone number	0131 348 5797
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