

CPG Meeting

Anas welcomed members to the first meeting of the year - it marked the anniversary year since the formation of the Cross Party Group. AS plans to do a review on the progress that has been made and has been stalled.

AS spoke to CPG racial equality for joint work, this included at Gender Islamophobia

Future meetings were then noted. These included the Women's event on March 12th and. the APPG meeting in a few weeks after the women's event.

The Group discussed recent attacks on shopkeepers - DJ bill (April meeting on the topic)

The meeting then went to the formal AGM.

Jackie Baillie MSP nominated Anas Sarwar- Neil Bibby MSP seconds. Passes

Jackie Baillie MSP nominates on block the existing co-conveners with Fulton MacGregor replacing Ivan McKee MSP due to ministerial role. - Neil Bibby seconds

Dr Ashraf nominated Peter Hopkins. Jackie Baillie MSP seconded this for the role of Secretary.

Diverse learners Workforce Section

AS introduced Khadija Mohammed

Khadija provides introduce on workforce and education, presentation. Will hear from teachers and lectures - BME youth, how to secure positive education. Tom Kirby - positive BME work in UWS, linking with Dell and other companies. Need to work closely with diverse learners, vultured, feeding into workforce and make it difficult. Young people do not see those role models.

Presentation shows data from doctoral studies. It also showed how do we retain and recruit. .

Tuesday, 22 January 2019

Teachers training, Is the team all right? When we look at staff rooms - looking at diverse workforce.

BME teachers experience structural and racist barriers to progression.

KH talks about how some might be seen as Space Invaders, unpacking Racism. Where are children facing day-to-day racism. When teachers are not taking action, they will internalize.

Self-imagine/Self Esteem - teachers

Job motivation - interaction have us opens their minds towards people within minorities.

Future perspective - senior management are will unwilling to do anything, teachers feel relation, promotion, are made difficult

Children are leaving – colorblind approach.

UWS team had said that there is a high BAME staff and pupils - high population of BME women, - 25%, 8% average university.

Yassmen -

Summary to finds ethnic minorities more likely to be unemployed

Margret - Dells wanting a spit – 5050 workforce, currently 25%, want to support more minorities to join.

SUGGESTIONS AT THE END

Organizations should take industry mentor for BME students so we have a less elicited approve

Growth industries - do in parliament session at future meeting.