

Scottish Parliament Cross Party Group on Racial Equality in Scotland

Minutes of meeting held on 6th November 2019

Attendance:

Fulton MacGregor MSP	Member of the Scottish Parliament (Convener)
Christina McKelvie MSP	Minister for Older People and Equalities (Speaker)
Richard Lyle	MSP
Cllr Dickie	
Parveen Khan	Cemvo Scotland (Secretariat)
Harry Dozier	Scottish Government
Hilary Third	Scottish Government
Harriette Campbell	African Caribbean Women's Association/WSREC
Fiaz Khan	CEMVO Scotland
Martin Hayward	Equality and Human Rights Commission
Naseem Anwar	Network Rail
Chris Campbell	Phoenix Group – MOSAIC
Imran Khan	Phoenix Group– MOSAIC
Mohammed Razaq	West of Scotland Regional Equality Council
Anita Shelton	Individual
Lord Apetsi McMensa	Individual
Jatin Haria	Coalition for Racial Equality and Rights
Khaleda Noon	Intercultural Youth Scotland
Lana Abbas	Intercultural Youth Scotland
Rabya Akhtar	Phoenix Group- Mosaic
Mrs Rebecca Lubega-Bukulu	Buganda-Scotland
Eyram Ahadzie	The One Big Family
Franklin Jacob Babu	UWS/NUS Scotland

Apologies

Rohini Sharma Joshi	Trust Housing Association
Davidson Chademana	Individual
Shasta Ali	Score Scotland
Trishna Singh OBE	Sikh Sanjog
Keiran Gilmore	Central Scotland REC
Milind Kolhatkar	Score Scotland
Martin Hayward	EHRC
Danielle Bett	Jewish Leadership Council
Nikhat Yusaf	City of Edinburgh Council

Welcome & Introductions

Convener Fulton MacGregor called the meeting to order at 18.25 and welcomed speakers and members.

As there was a larger than normal turnout the Convener dismissed with Introductions.

Race Equality Action Plan Update – Christina McKelvie MSP

The Minister for Older People and Equalities thanked the Convener and stated that equality and diversity is in the heart of everything the Scottish Parliament do.

The SG are halfway through delivery of Race Equality Action Plan (REAP) and a review is being carried out.

A new race advisor has been appointed and Kaliani Lyle will continue to advise for the life of the plan.

The Minister updated the group on Commitment of REAP- prioritisation of actions. Fair Work Directive has been set up to address the ME employment gap and a civil servant has been appointed and will start on the 18th November. Once in post the appointee will contact the CPG and listen to members contributions.

Members raised the following topics;

- Engagement of Asylum Seekers and Refugees
- BME under representation in work force
- Lack of black representation in black history month

The Convener then closed that part of the meeting and introduced the next presentation.

Intercultural Youth Scotland

Khaleda Noon launched a report 'In Sight' that looks at BAME young people's experience in Scottish schools.

AGM

Fulton stepped down as Convener and Anas Sarwar as Vice Chair. Richard Lyle MSP nominated Fulton McGregor as Convener and Anas Sarwar as Vice Chair and this was accepted.

Adoption of New Secretariat

Fulton McGregor thanked CEMVO Scotland for all their hard work and commitment as outgoing secretariat. Colin Lee Director of CEMVO thanked the Convener and nominated West of Scotland Race Equality Council (WSREC) as the new secretariat. This was seconded by Harriet Campbell. WSREC accepted and a new meeting date will be set in February 2020. There will be a handover meeting set up between The Convener CEMVO and WSREC in the next few weeks.

AOB

The meeting was concluded due to lack of time and the Convener has asked for any items to be sent to him directly.

DONM

This will be set for the new year by the new secretariat.

