



# Earnings In Scotland 2014: The Living Wage

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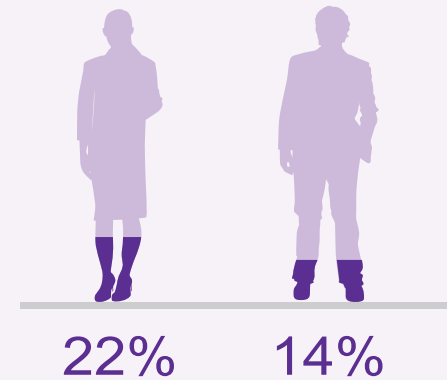
The living wage is an independently set hourly rate which is calculated according to the basic cost of living in the UK. This note looks at how many people in Scotland earned less than the living wage in 2014. It provides a further breakdown by gender and sector.

The data used in this note comes from the 2014 provisional results of the Annual Survey of Hours and Earnings (ASHE) and the Labour Force Survey (LFS). At the time of the survey the living wage was £7.65 per hour.

More information on the ASHE release can be found in [SB 14-90 Earnings in Scotland 2014](#).

## How many people in Scotland earn less than the living wage?

In 2014 it is estimated that 427,000 people earned less than the living wage. This is 18.4% of the workforce.

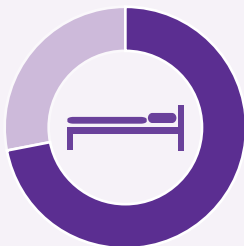


## Are men or women more likely to earn less than the living wage?

Women are more likely to earn less than the living wage.

In Scotland over 1 in 5 women earned less than the living wage in 2014. While around 14% of men earned less than the living wage.

## Which sectors have the highest proportion of people earning less than the living wage?



72%

Accommodation and food service



44%

Wholesale and retail trade



33%

Administrative and support service