

Feedback for the Economy, Energy and Fair Work Committee
ENABLE Works- EF Stage 2 and 3 Groups Feedback

- **How should Government involve young people when they are making plans to help with their employment?**
 - Create Schools Roadshows- young people could ask direct questions to government officials.
 - Contact Job centres/DWP, they could pass on information to young people and allow them to share their views.
 - Use surveys/questionnaires to gain feedback from young people on employment chances.
 - Possibly involve schools to help request feedback from young people on these issues.
 - Contact local youth councils and outreach programmes for young people who have left school but are not in further study/work.
 - Reach out to young people who are already employed and ask what issues they have faced.
 - Create email campaigns and increase the awareness of making plans to help with the employments.
 - Go to Colleges/Universities to get feedback from young people studying there.

- **What sorts of things would help you find and keep work in your area?**

- More advertisements of work in local area and collating them altogether. Job websites can have lots of information that isn't relevant. Having websites that are focused for young people to get work.
- Job vacancies that are clear and easy to follow with information.
- More work placement opportunities that have more commitment than a normal work placement, but less than a job.
- More training opportunities that could help you stay in work if you have a lack of experience. For example, IT courses, elderly care courses.
- Schools offering opportunities to find jobs, for example job clubs and career work classes.
- Government supported remote working, could make more jobs accessible for young people.
- Possibly build a website that has the opportunities that are available around the community.
- More career areas to try and find a job that would be helpful.
- Involving local trades in apprenticeships- this would also help the local area
- They should talk more about this subject in school: tax, rent, pay. Money management/life skills class in school?
- Possible pay incentives for sustaining jobs, e.g after 6 months you could be paid something extra.

- Programme to trial different work environments- would get better idea of what work environment that you would enjoy.

- **Have you heard of the Young Persons Guarantee? Would it work for you? What would make it better?**

- Most people in the groups had not heard of it by name. When explained they liked the sound of it, however felt there was a lack of awareness on this.
- My World of Work- this is a useful website, but possibly make it more user friendly.
- Try to increase the visibility of the Young Persons Guarantee through social media, schools and other marketing.
- Schools to check in with school leavers routinely to ensure they are doing okay.

- **Have you had involvement with Community Jobs Scotland? Is that helpful?**

- The groups weren't too familiar with Community Jobs Scotland, though a couple had heard of it.
- They all agreed it sounded like it would be helpful trying to find work, however there aren't too many opportunities on there.
- They were understanding that the pandemic has not helped this.

- **What would help you get more work experience?**

- EF stage 3 would normally include a work placement but due to COVID-19 restrictions, currently not possible.
- If you could do a handful of jobs over a few weeks and get experience with different jobs to see various career paths that would be good.
- More accessible work experience placements.
- Somewhere set up to provide quality work placements and valuable experience.
- Some sort of way to be capable of being able to do work experience from home, either online or with some sort of equipment they could use at home to do with the workplace.
- Training you can do at home such as e-learning.
- Shortened version of an apprenticeship.
- Training initiative over 6 weeks- each week you do something different and evaluate how it went, and get to try different work environments.
- More connections with local organisations/local employers to set up these work experience opportunities with using local knowledge to help set this up and having an idea of what they want to do, for example specific roles/jobs.

- More shadowing opportunities- could be a week long, just to see what it is like to be in a job.
- More publicity on places offering opportunities.
- Volunteering opportunities in the local area to help gain work experience and routine