

ECONOMY, ENERGY AND FAIR WORK COMMITTEE

COVID-19 – impact on Scotland’s businesses, workers and economy

SUBMISSION FROM

PETER SHEPHERD

As a a small employer (Legal Services) I note with interest that you have given consideration to Flexibility on Furlough rules.

We at Baillie Shepherd Solicitors have been giving thought to gradual return to work from Furlough given that recovery will be gradual for us and many other businesses.

My suggestion is a simple ;that a 50/50 Furlough situation be introduced .The employee(s) return to work remotely for 50% of normal working hours.

The employer pays 50% of salary and the Furlough scheme pays 40%. It is a Win/Win which could i think be readily introduced from 1st May.

I hope this meets your approval and thank you in advance for your due consideration.