

# Young People, Jobs & COVID-19

ENABLE Works Employability Fund  
Edinburgh and Midlothian Stage 2

More work experience for young people from big companies

Give more young people without a experience a chance

More skills based job adverts rather than experience

Employers should be realistic with expectations as we can't get work experience, or go to college and we had to leave school early

What support do you need?

Judge us on attitude and motivation, not experience and qualifications

Big employers should give training opportunities that we can do online to help get us ready for when we can work again

What could the Government do to involve Young People more with the support?

- Adverts for YPG on Youtube, Facebook, Snapchat, TikTok
- Maybe videos of YP actually doing jobs I would be interested in would draw my attention
- Raise awareness in school with more flyers and poster, but also on the sides of buses, shops, billboards, where we can all see.
- Careers advisors with SDS could speak to us about it and help to understand how to use the site

## Young Persons Guarantee

- None of us had heard of it
- The search function didn't work for me - used animals as a key word and it came up with cooking jobs - they were fairly close to me though
- Didn't find any jobs that would be a good fit to me - I wasn't interested in any of the jobs x 2
- Needs to be filtering by local - I would enter a location and jobs from all over would come up
- More photographs or easy-read descriptions to the jobs, as I didn't understand what the jobs were, even a brief description of the job role would be helpful rather than having to open each one for basic info
- For one of us it seemed fine and the layout was easy to use - just no jobs
- Wasn't that engaging - more graphics, pictures and videos could help us to get a feel for the jobs or the companies
- One of us would keep checking YPG because they aren't familiar with other sites - but the rest of us would stick to ones we already use.

## Community Jobs Scotland

- No of us have completed a CJS job before - none of us had heard of it either
- Seems like a good system to support people with barriers
- Clearer to understand what the website was about and easier to access the info
- but the job search is confusing because it takes you away from CJS jobs and onto SVCO jobs which don't have the extra support for people with barriers
- There's no CJS jobs being advertised
- If there were jobs on it - some of us would definitely be interested.

