

Midlothian Council

Midlothian Council has previously merged the support assistant and classroom assistant job categories to Learning Assistant (LA), this as you have stated reflects more accurately the range of tasks and support that they may offer in any of our settings. In addition to this we also have Communication Development workers (CCDWs) and Youth Workers that support our children with ASN who are paid at different grades reflective of qualifications offering a progression route for staff. Within Midlothian Council we have a Learning Assistant & CCDW training and development framework. This has three sections:

1. Mandatory & Essential Training for all (to be completed as soon as possible).
2. Further Training opportunities skill / provision specific.
3. Progression Opportunities.

With regard to numbers of staff and ease of collation I have included the CCDW FTE numbers within the LA FTE below.

Class teacher: 107.99 FTE

LAs: 258.97 FTE

These numbers may not include where settings use other funds to employ additional staff e.g. PEF.