



The Scottish Parliament
Pàrlamaid na h-Alba

Economy, Jobs and Fair Work Committee

Christina McKelvie
Convener
Equalities and Human Rights
Committee

Sent by email only

The Scottish Parliament
Edinburgh
EH99 1SP
Tel: (0131) 348 5947
RNID Typetalk 18001 0131 348 5947
economyjobsandfairwork@parliament.scot

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Dear Christina

Inquiry into Human Rights and the Scottish Parliament

Thank you for your letter of 26 January concerning your Committee's human rights inquiry. This was discussed with committee colleagues at our meeting last week and following on from that discussion —

- As a Committee we have not scrutinised any primary legislation so far this session and therefore a formal or systematic approach of considering ECHR compliance in that sense has not arisen to date. However, human rights in the round – informed by responsibilities – of course underpins all parliamentary scrutiny, including our own;
- In terms of how the work of the Economy, Jobs and Fair Work Committee interacts with human rights, perhaps the most pertinent piece of work we have undertaken this parliamentary session would be the gender pay gap inquiry – the [report](#) of which was published on 26 June 2017. While acknowledging that employment remains a reserved matter area under the Scotland Act 1998, fair work is part of the Committee's title and a theme that extends into other areas of our scrutiny – e.g. inclusive growth, which is a key component of the Scottish Government's economic strategy.

I hope this is helpful.

Kind regards

A handwritten signature in black ink, reading "Gordon Lindhurst". The signature is written in a cursive style with a large, stylized initial "G" and "L".

Gordon Lindhurst MSP
Convener