

CULTURE, TOURISM, EUROPE AND EXTERNAL AFFAIRS COMMITTEE
CENSUS (AMENDMENT) (SCOTLAND) BILL
SUBMISSION FROM FALKIRK COUNCIL

We welcome the proposal for the 2021 census to include questions relating to gender identify and sexual orientation.

Asking these questions is in line with the current Public Sector Equality Duties. This will assist local authorities by having more inclusive information on local demographics with which to benchmark against (including where the questions are not answered).

It is appropriate that responses are voluntary and this mirrors how this information is requested by us as an employer. Gathering this information at a national level may also encourage employees to disclose this information at a local level.