

# The Strategic Plan for the Scottish Parliament

## PURPOSE

Representing the people of Scotland by debating issues of national importance, passing legislation and holding the Scottish Government to account

## VISION

Making a positive difference to the lives of the people of Scotland

## STRATEGIC GOALS

Informing, involving and being accountable to the people of Scotland

Creating good quality, effective and accessible legislation

Undertaking rigorous scrutiny of the Scottish Government and accountable bodies

## AIMS OF THE SCOTTISH PARLIAMENTARY SERVICE

Providing Members with high quality support and resources to allow them to excel in their roles as parliamentarians and representatives

Improving parliamentary scrutiny to ensure: effective oversight of the Scottish Government and other accountable bodies; thorough examination of legislative and policy proposals, and the development of alternative policy ideas

Promoting engagement and participation to support and strengthen the work of the Parliament and to enhance parliamentary democracy at home and abroad

To continually improve and plan for the future by investing in our staff, delivering excellent resource management and corporate governance in line with our organisational values

## OUR PRIORITIES

- Members excelling in their parliamentary and representative roles, including through access to the best available information, delivering the highest standards of oversight and scrutiny
- Scottish Parliamentary Service staff with the capacity and skills to meet the challenges of delivering parliamentary services, in a changing environment
- The Parliament has the networks, resources, expertise and plans in place to scrutinise effectively proposals for Brexit and other constitutional change
- Deliver public engagement activities that improve the quality and visibility of the work of the Parliament
- Efficient and effective deployment of our staff, financial and physical resources
- A modern Parliament, demonstrating a smart, confident use of technology and information to drive improvements in how we communicate and work
- Safe, secure and resilient working environments for Members, Members Staff, the Scottish Parliamentary Service & the Public